

# City of St. Albans West Virginia Firemen's Pension and Relief Fund

GASB 68 Actuarial Information for the Measurement Period Ending June 30, 2022

# Bolton

## Submitted by:

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November 29, 2022

Ms. Barbara Hughes City Treasurer City of St. Albans P.O. Box 1488 St. Albans, WV 25177 Lieutenant Charles Price Pension Board Secretary City of St. Albans Firemen's Pension and Relief Fund

Re: City of St. Albans Firemen's Pension and Relief Fund GASB 68 Actuarial Information for the Measurement Period Ending June 30, 2022

Dear Barbara,

The following report contains the GASB 67 and GASB 68 actuarial information for the City of St. Albans Firemen's Pension and Relief Fund to be included in the City's financial statements for FY 2022. The GASB 67 information has been provided as of June 30, 2022 (the GASB 68 measurement date for FY 2022).

# Methodology, Reliance and Certification

This report is prepared for the City. The report contains the actuarial information to be included with the City's financial statements for the year ending June 30, 2022 (the City's fiscal year end date) as required by GASB 68. This information has been prepared for use in the financial statements of the City. This information is not intended for, nor should it be used for, any additional purposes.

The total pension liability is based on the July 1, 2021 actuarial valuation rolled forward to June 30, 2022. The methods, assumptions, and participant data used are detailed in the July 1, 2021 actuarial valuation report with the exception of the actuarial cost method. These calculations are based on the Entry Age Normal cost method as required by GASB 67. The calculation of the Actuarially Determined Contribution (ADC) for the fiscal year ending June 30, 2022 is contained in the July 1, 2020 actuarial valuation report. The discount rate assumption may have changed if a blended rate was used for GASB purposes.

The included calculations are based on a blended discount rate of 3.96%. The plan's expected gross rate of investment return of 4.25% has been blended with the 3.69% yield corresponding to the 20-year maturity on a municipal general obligation AA bond yield curve published on Fidelity's Fixed Income Market Data webpage as of June 30, 2022. The development of the blended discount rate is included within this report.

The long-term nominal expected rate of return on pension plan investments was determined using a methodology approved by the Municipal Pensions Oversight Board (MPOB) and is based on the funded status (current and projected), equity exposure, and funding policy.

The included calculations assume that the members and the City will continue to make all required contributions in accordance with the City's funding policy.

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## Methodology, Reliance and Certification (cont.)

These calculations and comparisons with assets are applicable for the valuation date only. The future is uncertain, and the plan may become better funded or more poorly funded in the future. This valuation does not provide any guarantee that the plan will be able to provide the promised benefits in the future.

This is a deterministic valuation in that it is based on a single set of assumptions. This set of assumptions is one possible basis for our calculations. Other assumptions may be equally valid. The future is uncertain and the plan's actual experience will differ from the assumptions; the differences may be significant or material because the results are very sensitive to the assumptions made and, in some cases, to the interaction between the assumptions. We may consider that some factors are not material to the valuation of the plan and may not provide a specific assumption for those factors. We may have used other assumptions in the past. We will likely consider changes in assumptions at a future date.

The City is responsible for selecting the plan's funding policy based on four methods allowed for under state law. The actuarial valuation methods are chosen by the actuary in accordance with actuarial standards of practice promulgated by the Actuarial Standards Board of the American Academy of Actuaries and as required by GASB 67 & 68. The MPOB selects the asset valuation methods and assumptions; these selections are reviewed by a qualified actuary no less than every five years. The actuarial process. The policies, methods and assumptions used in this valuation are those that have been so prescribed and are described in this report. The City and MPOB are solely responsible for communicating to Bolton Partners, Inc. any changes required thereto.

The City could reasonably ask how the valuation would change if we used a different assumption set or if plan experience exhibited variations from our assumptions. This report does not contain such an analysis. That type of analysis would be a separate assignment.

The cost of this plan is determined by the benefits promised by the plan, the plan's participant population, the investment experience of the plan and many other factors. An actuarial valuation is a budgeting tool for the City or, in this case, a measure of accounting expense. It does not affect the cost of the plan. As the experience of the plan evolves, it is normal for the level of contributions and expense of the plan to change.

We make every effort to ensure that our calculations are accurately performed. We reserve the right to correct any potential errors by amending the results of this report or by including the corrections in a future valuation report.

Because modeling all aspects of a situation is not possible or practical, we may use summary information, estimates, or simplifications of calculations to facilitate the modeling of future events in an efficient and cost-effective manner. We may also exclude factors or data that are immaterial in our judgment. Use of such simplifying techniques does not, in our judgment, affect the reasonableness of valuation results for the plan.

The valuation was completed using both proprietary and third-party models (including software and tools). We have tested these models to ensure they are used for their intended purposes, within their known limitations, and without any known material inconsistencies unless otherwise stated.



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## Methodology, Reliance and Certification (cont.)

This report is based on plan provisions, census data, and asset data submitted by the City. We have relied on this information for purposes of preparing this report, but have not performed an audit. The accuracy of the results presented in this report is dependent upon the accuracy and completeness of the underlying information. The plan sponsor is solely responsible for the validity and completeness of this information.

The City is solely responsible for selecting the plan's investment policies, asset allocations and individual investments. Bolton Partners, Inc.'s actuaries have not provided any investment advice to the City.

The information in this report was prepared for the internal use of the City, the plan and their auditors in connection with our actuarial valuations of the pension plan as required by GASB 68. This report may not be used for any other purpose; Bolton Partners, Inc. is not responsible for the consequences of any unauthorized use or the reliance on this information by any other party.

The calculation of actuarial liabilities for valuation purposes is based on a current estimate of future benefit payments. The calculation includes a computation of the "present value" of those estimated future benefit payments using an assumed discount rate; the higher the discount rate assumption, the lower the estimated liability will be. For purposes of estimating the liabilities (future and accrued) in this report, an assumption based on the expected long-term rate of return on plan investments is used. If the plan is expected to become insolvent, the return assumption is blended with a long-term municipal bond rate. Using a lower discount rate assumption, such as a rate solely based on long-term bond yields, could substantially increase the estimated present value of future and accrued liabilities.

This report provides certain financial calculations for use by the auditor. These values have been computed in accordance with our understanding of generally accepted actuarial principles and practices and fairly reflect the actuarial position of the plan. The various actuarial assumptions and methods which have been used are, in our opinion, appropriate for the purposes of this report.

The report is conditioned on the assumption of an ongoing plan and is not meant to present the actuarial position of the plan in the case of plan termination. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions, changes in economic or demographic assumptions, increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status), and changes in plan provisions or applicable law.

The undersigned enrolled actuaries meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. The July 1, 2021 actuarial valuation report contains information that is integral to the results contained herein and a copy may be provided upon request.

Sincerely,

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James Ritchie, ASA, EA, FCA, MAAA

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Jordan McClane, FSA, EA, FCA, MAAA





Net Pension Liability of the Employer

The components of the net pension liability of the Employer at June 30, 2022, were as follows:

Total pension liability	\$ 22,085,741
Plan fiduciary net position	(2,586,901)
Employer's net pension liability	\$ 19,498,840
Plan fiduciary net position as a percentage of the total pension liability	11.71%

Actuarial assumptions. The total pension liability was determined by an actuarial valuation as of July 1, 2021 rolled forward to June 30, 2022 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50 percent
Salary increases	Rates vary by years of service
Single discount rate (BOY)	2.77%
Single discount rate (EOY)	3.96%
Investment rate of return (BOY)	4.00%, net of pension plan investment expense, including inflation
Investment rate of return (EOY)	4.25%, net of pension plan investment expense, including inflation
Long-term municpal bond rate (BOY)	1.92%
Long-term municpal bond rate (EOY)	3.69%
Mortality	SOA PubS-2010(B) with generational projection using Scale MP-2019
Year Fund is projected to be fully funded	2062
Year assets are expected to be depleted	2031
for a closed plan	

The above is a summary of key actuarial assumptions. Full descriptions of the actuarial assumptions are available in the July 1, 2021 actuarial valuation report.

Sensitivity of the net pension liability to changes in the discount rate

	Decrease 2.96%	Current scount Rate 3.96%	1	% Increase 4.96%
Employer's net pension liability	\$ 23,219,605	\$ 19,498,840	\$	16,555,568



Changes in the Net Pension Liability

		ncrease (Decrease	)
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)
Balances at 6/30/21	\$ 26,398,520	\$ 3,026,697	\$ 23,371,823
Changes for the year:			
Service cost	953,450		953,450
Interest	719,736		719,736
Changes of benefit terms	-		-
Differences between expected and actual experience	(618,773)		(618,773)
Changes of assumptions	(4,536,630)		(4,536,630)
Contributions - employer (including Premium Tax Allocation)		732,349	(732,349)
Contributions - member		106,035	(106,035)
Net investment income		(445,852)	445,852
Benefit payments, including refunds of member contributions	(830,562)	(830,562)	-
Administrative expense		(1,766)	1,766
Other		-	-
Net Changes	(4,312,779)	(439,796)	(3,872,983)
Balances at 6/30/22	\$ 22,085,741	\$ 2,586,901	\$ 19,498,840
Return on Investments		(14.7%)	



Components of Employer's Pension Expense for the Fiscal Year Ended June 30, 2022

Note	Description	Amount
А	Service cost	\$ 953,450
В	Interest on the total pension liability	719,736
А	Changes of benefit terms	-
С	Differences between expected and actual experience	182,305
С	Changes of assumptions	(509,862)
А	Employee contributions	(106,035)
D	Projected earnings on pension plan investments	(121,190)
С	Differences between expected and actual earnings on	17,251
	plan investments	
А	Pension plan administrative expense	1,766
А	Other changes in fiduciary net position	-
	Total Pension Expense	\$ 1,137,421

#### Notes:

- A Provided in the Changes in Net Pension Liability exhibit.
- B Based on the following calculation:

	1	Amount for Period (a)	Portion of Period (b)	Interest Rate (c)	E	rojected arnings x (b) x (c)
Beginning total pension liability	\$	26,398,520	100%	2.77%	\$	731,239
Service cost (End of Year)		953,450	0%	2.77%		-
Benefit payments, including refunds of employee contributions		(830,562)	50%	2.77%		(11,503)
Total interest on the total pension liability					\$	719,736

#### C Provided in the Schedules of Deferrals.

## D Based on the following calculation:

	A	mount for Period (a)	Portion of Period (b)	Projected Rate of Return (c)	E	rojected arnings x (b) x (c)
Beginning plan fiduciary net position	\$	3,026,697	100%	4.00%	\$	121,068
Employer contributions		732,349	50%	4.00%		14,647
Employee contributions		106,035	50%	4.00%		2,121
Benefit payments, including refunds of employee contributions		(830,562)	50%	4.00%		(16,611)
Administrative expense and other		(1,766)	50%	4.00%		(35)
Total Projected Earnings					\$	121,190



Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2022, the Employer reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	red Outflows Resources	erred Inflows Resources
Differences between expected and actual experience	\$ 532,584	\$ 495,018
Changes of assumptions	336,439	4,070,162
Net difference between projected and actual earnings	166,956	
on pension plan investments		-
Total	\$ 1,035,979	\$ 4,565,180

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2023	\$ (584,740)
2024	(1,013,841)
2025	(1,012,951)
2026	(917,669)
2027	-
Thereafter	-

Changes in the Employer's Net Pension Liability and Related Ratios Last 10 Fiscal Years

Total pension liability	2022		2021		2020	2019	2018	2017	2016	2015		2014	2013
Service cost	\$ 953	450	\$ 842,674	\$	672,913	\$ 669,988	\$ 611,643	\$ 711,190	\$ 395,160	\$	367,972	\$ 433,486	\$ -
Interest	719	736	786,485		793,425	786,510	765,755	686,769	714,082		704,105	717,437	-
Changes of benefit terms		-	-		-	-	-	-	-		-	-	-
Differences between expected and actual experience	(618	773)	725,415		389,340	306,909	(97,774)	47,249	95,553		(258,366)	-	-
Changes of assumptions	(4,536	630)	(734,764)		1,345,756	939,593	(201,141)	(2,169,156)	4,897,997		574,779	725,672	-
Benefit payments, including refunds of member contributions	(830	562)	(858,306)	(	1,258,163)	(646,610)	(636,775)	(617,725)	(646,025)		(578,970)	(538,173)	-
Net change in total pension liability	(4,312	779)	761,504		1,943,271	2,056,390	441,708	(1,341,673)	5,456,767		809,520	1,338,422	-
Total pension liability - beginning	26,398	520	25,637,016	2	3,693,745	21,637,355	21,195,647	22,537,320	17,080,553		16,271,033	14,932,611	
Total pension liability - ending (a)	\$ 22,085	741	\$ 26,398,520	\$ 2	5,637,016	\$ 23,693,745	\$ 21,637,355	\$ 21,195,647	\$ 22,537,320	\$	17,080,553	\$ 16,271,033	\$ -

Plan fiduciary net position	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Contributions - employer (including Premium Tax Allocation)	\$ 732,349	\$ 734,179	\$ 618,846	\$ 668,884	\$ 526,787	\$ 449,321	\$ 434,429	\$ 423,731	\$ 460,171	\$
Contributions - member	106,035	106,096	106,308	106,691	101,008	94,205	99,072	90,837	92,793	
Net investment income	(445,852)	565,869	110,022	131,865	79,339	207,323	(53,069)	55,783	239,199	
Benefit payments, including refunds of member contributions	(830,562)	(858,306)	(1,258,163)	(646,610)	(636,775)	(617,725)	(646,025)	(578,970)	(538,173)	
Administrative expense	(1,766)	(1,059)	(6,151)	956	(750)	(750)	(6,201)	(1,579)	(2,633)	
Other	 -	 -	 -	 (599)	 1,730	 -	 -	 -	 -	 
Net change in plan fiduciary net position	\$ (439,796)	\$ 546,779	\$ (429,138)	\$ 261,187	\$ 71,339	\$ 132,374	\$ (171,794)	\$ (10,198)	\$ 251,357	\$
Plan fiduciary net position - beginning	3,026,697	2,479,918	2,909,056	2,647,869	2,576,530	2,444,156	2,615,950	2,626,148	2,374,791	
Plan fiduciary net position - ending (b)	\$ 2,586,901	\$ 3,026,697	\$ 2,479,918	\$ 2,909,056	\$ 2,647,869	\$ 2,576,530	\$ 2,444,156	\$ 2,615,950	\$ 2,626,148	\$
Employer's net pension liability - ending (a)-(b)	\$ 19,498,840	\$ 23,371,823	\$ 23,157,098	\$ 20,784,689	\$ 18,989,486	\$ 18,619,117	\$ 20,093,164	\$ 14,464,603	\$ 13,644,885	\$ 
Plan fiduciary net position as a percentage of the total pension liability	11.71%	11.47%	9.67%	12.28%	12.24%	12.16%	10.84%	15.32%	16.14%	N/
Covered payroll	\$ 1,204,195	\$ 1,121,112	\$ 968,872	\$ 954,643	\$ 914,121	\$ 912,222	\$ 818,360	\$ 827,407	\$ 1,044,493	N/A
Employer's net pension liability as a percentage of covered payroll	1619.24%	2084.70%	2390.11%	2177.22%	2077.35%	2041.07%	2455.30%	1748.18%	1306.36%	N/
Expected average remaining service years of all participants	5.00	5.00	4.00	4.00	4.62	4.82	4.84	4.56	N/A	N/A

#### Notes to Schedule:

Benefit changes: There were no changes for FY2022.

Changes of assumptions: The discount rate changed from 2.77% to 3.96%.

#### Schedule of Employer Contributions Last 10 Fiscal Years

	:	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Actuarially determined contribution	\$ 1	1,624,684	\$ 1,551,680	\$ 1,488,837	\$ 1,413,151	\$ 1,243,159	\$ 1,179,277	\$ 1,076,165	\$ 767,287	\$ 812,669	\$ 743,600
Contributions in relation to the actuarially determined contribution											
Employer provided		472,666	465,316	371,125	441,061	307,391	241,363	224,816	217,308	238,863	238,516
State provided		259,683	268,863	247,721	227,823	219,396	207,958	209,613	206,423	221,308	191,580
Contribution deficiency (excess)	\$	892,335	\$ 817,501	\$ 869,991	\$ 744,267	\$ 716,372	\$ 729,956	\$ 641,736	\$ 343,556	\$ 352,498	\$ 313,504
Covered payroll	\$ 1	1,204,195	\$ 1,121,112	\$ 968,872	\$ 954,643	\$ 914,121	\$ 912,222	\$ 818,360	\$ 827,407	\$ 1,044,493	\$ 913,506
Contributions as a percentage of covered employee payroll		60.82%	65.49%	63.87%	70.07%	57.63%	49.26%	53.09%	51.21%	44.06%	47.08%

#### Notes to Schedule

#### Valuation date:

Actuarial determined contribution amounts are calculated as of the beginning of the fiscal year (July 1) for the year immediately following the fiscal year. The assumption shown below are those used in the 7/1/2020 actuarial valuation to calculate the FY2022 ADC. Assumptions used to determine all contributions in the past would not have been the same.

Methods and assumptions used to determine	e contribution rates:
Actuarial cost method	Entry Age Normal
Amortization method	Level Dollar
Remaining amortization period	15 to 28.5 years
Asset valuation method	4-year smoothed market
Inflation	2.50 percent
Salary increases	Rates vary by years of service
Investment rate of return	4.00%, net of pension plan investment expense, including inflation
Retirement age	Rates vary by age
Mortality	SOA PubS-2010(B) with generational projection using Scale MP-2019

Schedule of Differences between Projected and Actual Earnings on Pension Plan Investments

In conformity with paragraph 33b of Statement 68, the effects of differences between projected and actual earnings on pension plan investments are recognized in pension expense using a systematic and rational method over a closed five-year period, beginning in the current reporting period. The following table illustrates the application of this requirement.

Year	Differences between Proje and Actual Earr on Pension P Investment	ted ings an	Recognition Period (Years)	2018	2019	2020	2021	2022	2023	2024	2025	2026
2018	\$ 14	088	5	\$ 2,818	2,818	2,818	2,818	2,816				
2019	(23	363)	5		\$ (4,673)	(4,673)	(4,673)	(4,673)	(4,671)			
2020	(4	443)	5			\$ (889)	(889)	(889)	(889)	(887)		
2021	(467	053)	5				\$ (93,411)	(93,411)	(93,411)	(93,411)	(93,409)	
2022	567	042	5					\$ 113,408	113,408	113,408	113,408	113,41
let increa	se (decrease) in p	ension	expense					\$ 17,251	\$ 14,437	\$ 19,110	\$ 19,999	\$ 113,410

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Projected and Actual Earnings on Pension Plan Investments

					Balan June 3	
Year	tment Earnings than Projected (a)	Investment Earnings Greater Than Projected (b)	Amounts Recognized in Pension Expense Through June 30, 2022 (c)	c	Deferred Dutflows of Resources (a) - (c)	Deferred Inflows of Resources (b) - (c)
2018	\$ 14,088	\$ -	\$ 14,088	\$	-	\$ -
2019	-	23,363	18,692		-	4,671
2020	-	4,443	2,667		-	1,776
2021	-	467,053	186,822		-	280,231
2022	567,042	-	113,408		453,634	-
				\$	453,634	\$ 286,678

#### Schedule of Differences between Expected and Actual Experience

In conformity with paragraph 33a of Statement 68, the effects of differences between expected and actual experience are recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

							Increa	se (Decreas	e) in Pe	nsion Expens	e Ari	sing from	the R	ecognition	of D	)ifferences b	oetwe	en Expected	and A	ctual Exp	eriend	ce						
Year	Differences between Expected and Actual Experience	Recognition Period (Years)	Prior	2013	2014	2015	2016	2017		2018	:	2019		2020		2021		2022		2023		2024	2025	2026		2027	Thereafte	
Prior	-	-																					-		-	-		Ξ.
2013	-	-																										
2014		-																										
2015	(258,366)	4.555504				\$ (56,715)	(56,715)	(56,7	15)	(56,715)		(31,506)																
2016	95,553	4.835426					\$ 19,761	19,7	61	19,761		19,761		16,509														
2017	47,249	4.815653						\$ 9,8	12	9,812		9,812		9,812		8,001												
2018	(97,774)	4.618084							\$	(21,172)		(21,172)		(21,172)		(21,172)		(13,086)										
2019	306,909	4.000000									\$	76,727		76,727		76,727		76,728										
2020	389,340	4.000000											\$	97,335		97,335		97,335		97,335								
2021	725,415	5.000000													\$	145,083		145,083		145,083		145,083	145,083					
2022	(618,773)	5.000000															\$	(123,755)		(123,755)		(123,755)	(123,755)	(123,75	3)			
Net increase	se (decrease) in per	ision expense															\$	182,305	\$	118,663	\$	21,328	\$ 21,328	\$ (123,75	3) \$	-	\$	-

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Expected and Actual Experience

Year	Experience Losses (a)	Experienc Gains (b)	e	Amounts Recognized in Pension Expense Througl June 30, 2022 (c)	n 0	Balan June 3 Deferred utflows of esources (a) - (c)	0, 202 D In Re	
Prior	\$-	\$		\$	- \$	-	\$	-
2013	-		-		-	-		-
2014			-		-	-		-
2015	-		258,366	258,36	6	-		-
2016	95,553		-	95,55	3	-		-
2017	47,249		-	47,24	9	-		-
2018	-		97,774	97,77	4	-		-
2019	306,909		-	306,90	9	-		-
2020	389,340		-	292,00	5	97,335		-
2021	725,415		-	290,16	6	435,249		-
2022	-		618,773	123,75	5	-		495,018
					\$	532,584	\$	495,018

B

In conformity with paragraph 33a of Statement 68, the effects of changes of assumptions should be recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

		Recognition						Incre	ease (Decrease) i	in Pension Exper	se Arising fron	n the Effects of	Changes of Assu	mptions					
	Changes of	Period																	
Year	Assumptions	(Years)	Prior	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	Thereafter
Prior	\$-	-																	
2013	-	-																	
2014	-	-																	
2015	574,779	4.555504				\$ 126,172	126,172	126,172	126,172	70,091									
2016	4,897,997	4.835426					\$ 1,012,940	1,012,940	1,012,940	1,012,940	846,237								
2017	(2,169,156)	4.815653						\$ (450,439)	(450,439)	(450,439)	(450,439)	(367,400)							
2018	(201,141)	4.618084							\$ (43,555)	(43,555)	(43,555)	(43,555)	(26,921)						
2019	939,593	4.000000								\$ 234,898	234,898	234,898	234,899						
2020	1,345,756	4.000000									\$ 336,439	336,439	336,439	336,439					
2021	(734,764)	5.000000										\$ (146,953)	(146,953)	(146,953)	(146,953)	(146,952)			
2022	(4,536,630)	5.000000											\$ (907,326)	(907,326)	(907,326)	(907,326)	(907,326)		
Net increas	e (decrease) in per	sion expense											\$ (509,862)	\$ (717,840)	\$ (1,054,279)	\$ (1,054,278)	\$ (907,326)	\$-	\$

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Changes of Assumptions

					ices at 0, 2022
Year	Increases in the Total Pension Liability (a)	Decreases in the Total Pension Liability (b)	Amounts Recognized in Pension Expense Through June 30, 2022 (c)	Deferred Outflows of Resources (a) - (c)	Deferred Inflows of Resources (b) - (c)
Prior	ş -	\$-	\$-	\$ -	\$-
2013			-	-	-
2014	-	-	-	-	-
2015	574,779	-	574,779	-	-
2016	4,897,997	-	4,897,997	-	-
2017	-	2,169,156	2,169,156	-	-
2018		201,141	201,141	-	-
2019	939,593	-	939,593	-	-
2020	1,345,756	-	1,009,317	336,439	-
2021	-	734,764	293,906	-	440,858
2022	-	4,536,630	907,326	-	3,629,304
				\$ 336,439	\$ 4.070.162

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Projection of Pension Plan's Fiduciary Net Position

		Gr	oss Normal	Cos	it		Emp	loye	e Contribu	ition	s		Em	ploy	er Normal	Cos	t			Ex	penses	s				Empl	oyer	Contributi	ions	5		Prem	ium Ta	x Alloc	ation	
			(BOY)			_			(BOY)			_			(BOY)					(	(MOY)						(	MOY)					(M	OY)		
Fiscal Year		rrent nbers	Future Members	;	Total		Current <i>I</i> lembers		Future Iembers		Total		Current Iembers	(	Future Members		Total		rrent nbers		<sup>-</sup> uture embers	\$	Tota	al		Current Members		uture embers		Total		urrent embers		ure bers	т	otal
2022	\$ 6 <sup>.</sup>	12,626	\$-	\$	\$ 612,626	\$	106,035	\$	-	\$	106,035	\$	506,591	\$	-	\$	506,591	\$	1,766	\$	-	\$	1	1,766	\$	472,666	\$		\$	472,666	\$	259,683	\$	-	\$2	59,683
2023	\$ 6	04,140	\$ 39,79	1 \$	\$ 643,931	\$	109,668	\$	7,946	\$	117,614	\$	494,472	\$	31,845	\$	526,317	\$	1,623	\$	2,16	64 \$	3	3,787	\$	341,418	\$	34,679	\$	376,097	\$	240,170	\$	-	\$ 2	40,170
2024	\$ 5	87,872	\$ 80,49	3 \$	\$ 668,365	\$	105,893	\$	16,067	\$	121,960	\$	481,979		64,426	\$	546,405	\$	1,632	\$	2,25	50 \$	3	3,882	\$	333,336	\$	68,031	\$	401,367	\$	241,913	\$	-	\$ 2	41,913
2025	\$ 50	60,163	\$ 132,32	6 \$	\$ 692,489	\$	100,120	\$	26,060	\$	126,180	\$	460,043	\$	106,266	\$	566,309	\$	1,640	\$	2,33	39 \$	3	3,979	\$	317,521	\$	110,840	\$	428,361	\$	254,037	\$	-	\$ 2	54,037
2026	\$ 53	38,026	\$ 189,91	8 \$	\$ 727,944	\$	95,371	\$	37,016	\$	132,387	\$	442,655	\$	152,902	\$	595,557	\$	1,614	\$	2,46	64 \$	4	4,078	\$	298,636	\$	158,581	\$	457,217	\$	260,262	\$	-	\$ 2	60,262
2027	\$ 53	27,085	\$ 238,95	6 \$	\$ 766,041	\$	92,582	\$	46,543	\$	139,125	\$	434,503	\$	192,413	\$	626,916	\$	1,654	\$	2,52	26 \$	4	4,180	\$	289,098	\$	198,985	\$	488,083	\$	268,463	\$	-	\$ 2	68,463
2028	\$ 5	12,694	\$ 283,11	2 \$	\$ 795,806	\$	89,000	\$	55,192	\$	144,192	\$	423,694	\$	227,920	\$	651,614	\$	1,660	\$	2,62	25 \$	4	4,285	\$	285,748	\$	235,338	\$	521,086	\$	278,671	\$	-	\$ 2	78,671
2029	\$ 40	68,916	\$ 332,37	5 \$	\$ 801,291	\$	80,637	\$	64,374	\$	145,011	\$	388,279	\$	268,001	\$	656,280	\$	1,665	\$	2,72	27 \$	4	4,392	\$	279,998	\$	276,364	\$	556,362	\$	289,136	\$	-	\$ 2	89,136
2030	\$ 42	21,574	\$ 418,05	0 \$	\$ 839,624	\$	72,061	\$	79,890	\$	151,951	\$	349,513	\$	338,160	\$	687,673	\$	1,670	\$	3,00	)2 \$	4	4,672	\$	245,817	\$	348,273	\$	594,090	\$	296,206	\$	-	\$ 2	96,206
2031	\$ 3	91,698	\$ 481,16	6 \$	\$ 872,864	\$	66,588	\$	91,545	\$	158,133	\$	325,110	\$	389,621	\$	714,731	\$	1,712	\$	3,07	77 \$	4	4,789	\$	233,551	\$	400,891	\$	634,442	\$	303,454	\$	-	\$ 3	03,454
2032	\$ 3	54,965	\$ 544,24	5 \$	\$ 899,210	\$	59,896	\$	102,933	\$	162,829	\$	295,069	\$	441,312	\$	736,381	\$	1,677	\$	3,23	32 \$	4	4,909	\$	223,749	\$	453,824	\$	677,573	\$	310,883	\$	-	\$ 3	10,883
2033			\$ 612,87		• • • • • • • •	\$	52,355	\$	115,047	\$	167,402	\$	260,273				758,101	\$	1,719			)4 \$		5,123	\$	212,012		511,701	\$	723,713		323,506	\$	-		23,506
2034	\$ 2	77,410	\$ 690,15	0 \$	\$ 967,560	\$	46,334	\$	128,749	\$	175,083	\$	231,076	\$	561,401	\$	792,477	\$	1,721	\$	3,62	24 \$	5	5,345	\$	196,230	\$	576,831	\$	773,061	\$	341,389	\$	-	\$ 3	41,389
2035	•		\$ 754,31		\$ 1,003,369	\$	41,559	\$	140,144	\$	181,703	\$	207,496		- / -	\$	821,666	\$	1,722		3,75		5	5,479	\$	195,000	•	, .	\$	825,842		/	\$	-	•	49,741
2036	\$ 23	24,882	\$ 826,14	6 \$	\$ 1,051,028	\$	37,542	\$	152,943	\$	190,485	\$	187,340	\$	673,203	\$	860,543	\$	1,722	\$	3,89		5	5,616	\$	191,048	\$	691,254	\$	882,302	\$	376,386	\$	-	\$ 3	76,386
2037		- /	• • • • • • • •		\$ 1,101,587	\$	35,142	\$	164,512		199,654	\$	175,823		- , -	•	901,933	\$	1,721			35 \$		5,756	\$	. ,	•	- /	\$	942,700		391,721	•	-	•	91,721
2038		- / -			\$ 1,150,365	\$	32,987	\$	175,496	\$	208,483	\$	164,767			\$	941,882	\$	1,764			36 \$		5,900	\$					1,007,331	•	401,274		-		01,274
2039					\$ 1,196,167	\$	30,655	\$	186,207	\$	216,862	\$	151,715			\$	979,305	\$	1,762			79 \$		5,941	\$	<i>/</i> -	•			1,076,493	\$	422,940	\$	-		22,940
2040		.,	\$ 1,082,19			\$	29,947	\$	198,701	\$	228,648	\$	149,822		883,497		1,033,319	\$	1,759		4,33			6,090	\$					1,150,489	\$	433,265	\$	-		33,265
2041					\$ 1,309,358	\$	28,086	\$	209,052		237,138	\$	141,058				1,072,220	\$	1,754	•		38 \$		6,242	\$	, -				1,229,692		443,848		-		43,848
2042		- /	\$ 1,204,61			\$	24,624	\$	220,405	\$	245,029	\$	124,040		,		1,108,252	\$	1,798			00 \$		6,398	\$		•			1,314,469	\$	458,322		-	•	58,322
2043	+		\$ 1,282,94			\$	21,492	\$	234,385	\$	255,877	\$	108,122		1,048,562		1,156,684	\$	1,792	•	4,76			6,558	\$	/	•			1,405,209		,	\$	-	•	69,539
2044		1.	• • • • • • • •		\$ 1,458,208	\$	18,592	\$	245,636	\$	264,228	\$	93,979		1,100,001	•	1,193,980	\$	1,784	•	4,93			6,722	\$	. , .	•	, .,.		1,502,346	\$	,	\$	-	•	93,460
2045			\$ 1,416,69		\$ 1,502,210	\$	14,141	\$	257,873	\$	272,014	\$	71,371		1,158,825		1,230,196	\$	1,829		5,06			6,890	\$					1,606,328		,	\$	-		19,589
2046		/			\$ 1,562,308	\$	10,981	\$	271,742	\$	282,723	\$	55,894		1,223,691		1,279,585	\$	1,820	•	5,36			7,188	\$		•			1,717,635	•	,	\$	-	•	40,797
2047					\$ 1,618,346	\$	8,846	\$	283,991	\$	292,837	\$	45,446		1,280,063		1,325,509	\$	1,809		5,55			7,368	\$			,312,540		1,836,809		, -	\$	-		73,123
2048			\$ 1,637,99		\$ 1,681,863	\$	7,079	\$	297,226	\$	304,305	\$	36,789		1,340,769		1,377,558	\$	1,796	•	5,75			7,552	\$					1,964,384	•	587,177		-	•	87,177
2049	•	/	• • • • • • • •		\$ 1,738,767	\$	5,616	\$	308,919	\$	314,535	\$	29,801		1,394,431	•	1,424,232	\$	1,782		5,95			7,741	\$	- / -	•	, ., .		2,100,947	•	601,583		-	•	01,583
2050			\$ 1,769,69		\$ 1,794,248	\$	3,743	\$	320,571	\$	324,314	\$	20,814		1,449,120		1,469,934	\$	1,827		6,10			7,935	\$					2,247,156		836,139	•	-		36,139
2051	•		\$ 1,841,86		\$ 1,857,710	\$	2,307	\$	333,364	\$	335,671	\$	13,540		1,508,499		1,522,039	\$	1,748		6,52			8,276	\$		•			2,403,667			\$	-	•	56,796
2052			\$ 1,911,03		\$ 1,921,285	\$	1,476	\$	345,810		347,286	\$	8,776		1,565,223		1,573,999	\$	1,728			55 \$		8,483	\$					2,571,216		,	\$	-		52,566
2053	\$				\$ 1,979,069	\$	1,073	\$	356,976	\$	358,049	\$	6,666				1,621,020	\$	1,771	•		24 \$		8,695	\$					2,750,572		,101,166		-		01,166
2054	\$ \$				\$ 2,041,369	\$	672	\$	368,831	\$	369,503	\$	4,138		1,667,728		1,671,866	\$ \$	1,748			54 \$		8,912	\$					2,942,542		,177,646		-		77,646
2055	-				\$ 2,109,613	\$	388	\$	381,610		381,998	\$	2,366		1,725,249		1,727,615	Ŭ.	1,723		7,56			9,292						3,148,024		,233,064		-		33,064
2056	\$	, -	\$ 2,179,13		\$ 2,181,265	\$ \$	291	\$	394,913	\$ \$	395,204	\$ \$	1,840		1,784,221	•	1,786,061	s s	1,766	•	7,75			9,524 9.762	\$	1,538,460	•			3,367,959	•	,502,742		-	• 7-	02,742 82,852
2057 2058	\$ \$				\$ 2,253,288 \$ 2,332.016	ծ Տ	166 124	\$ \$	408,261 422,489	ծ Տ	408,427 422.613	ծ Տ	1,047 815		1,843,814 1,908,588			s s	1,738 1,707		8,02 8,29			9,762 0.006				,890,611 .957.022		3,603,341 3.855.264		,882,852		-		82,852 03,537
2058	ծ Տ		• • • • •		\$ 2,332,016 \$ 2,414,397	ծ Տ	124	ծ Տ	422,489	ծ Տ	422,613 437.328	ծ Տ	815 339		1,908,588		1,909,403 1,977,069	s s	1,707	•	8,29			0,006		,,	•			3,855,264 4,124,883		,103,537 ,550,824		-		03,537
2059	ծ Տ	390			\$ 2,414,397 \$ 2,503,962	Դ Տ	51	э S	453,299	ə S	437,328 453,299	э S			2,050,663		2,050,663	ə S	1,674		8,75			0,430 0.691	э S					4,124,883		,550,824 ,641,261				50,824 41,261
2060	ъ \$	-	\$ 2,503,90		\$ 2,503,962 \$ 2,600,206	Դ Տ	-	э S	453,299	Դ Տ	453,299 470.389	ծ Տ	-		2,050,663		2,050,663	ə S	1,716		9,27			0,691		//				4,413,404		,041,201 ,733,959				33,959
2061	ծ Տ	-			\$ 2,600,206 \$ 2,697,899	Դ Տ	-	-			470,389 487.675	э S	-		2,129,817			ə S	1,679		9,27			1.232								,733,959		-		33,959 19,374
2002	Φ	-	a 2,091,89	9 3	⊅ ∠,097,899	Ф	-	\$	487,675	Þ	401,015	Ф	-	¢	2,210,224	ф	2,210,224	Ф	1,039	¢	9,55	10 \$	11	1,232	Þ	2,786,277	<b>э</b> 2	,200,290	φ	5,052,573	<b>э</b> б	,019,374	φ	-	φ 0,U	19,3/4



Projection of Pension Plan's Fiduciary Net Position

		Actu	arial Accrued Liability (I	BOY)						Cle	osed	I Group Asset Projection	on		
Fiscal Year	Cu	irrent Members	Future Members		Total	Fic	luciary Net Position (BOY)	Funded Ratio (BOY)		Projected EEC Contributions (MOY)	Pro	ojected ER Contrib + Premium Tax (MOY)	Projected BP (MOY)	Projected Admin Expenses (MOY)	Projected Investment Earnings
2022	\$	20,500,328	\$-	\$	20,500,328	\$	3,026,697	14.76%	\$	106,035	\$	732,349	\$ 830,562	\$ 1,766	\$ (445,852)
2023	\$	21,162,227	\$-	\$	21,162,227	\$	2,586,901	12.22%	\$	111,974	\$	581,588	\$ 853,979	\$ 1,623	\$ 106,536
2024	\$	21,819,500	\$ 41,163	\$	21,860,663	\$	2,531,397	11.60%	\$	108,120	\$	575,249	\$ 871,609	\$ 1,632	\$ 103,592
2025	\$	22,469,747	\$ 125,417	\$	22,595,164	\$	2,445,118	10.88%	\$	102,225	\$	571,558	\$ 905,609	\$ 1,640	\$ 99,008
2026	\$	23,084,028	\$ 264,684	\$	23,348,712	\$	2,310,660	10.01%	\$	97,377	\$	558,898	\$ 928,937	\$ 1,614	\$ 92,435
2027	\$	23,677,520	\$ 466,501	\$	24,144,021	\$	2,128,819	8.99%	\$	94,529	\$	557,561	\$ 940,096	\$ 1,654	\$ 84,384
2028	\$	24,273,436	\$ 724,499	\$	24,997,935	\$	1,923,542	7.92%	\$	90,872	\$	564,419	\$ 961,285	\$ 1,660	\$ 75,281
2029	\$	24,858,041	\$ 1,033,575	\$	25,891,616	\$	1,691,169	6.80%	\$	82,333	\$	569,134	\$ 1,019,790	\$ 1,665	\$ 64,094
2030	\$	25,362,118	\$ 1,392,226	\$	26,754,344	\$	1,385,276	5.46%	\$	73,576	\$	542,023	\$ 1,073,726	\$ 1,670	\$ 49,205
2031	\$	25,783,194	\$ 1,838,554	\$	27,621,748	\$	974,683	3.78%	\$	67,988	\$	537,005	\$ 1,105,217	\$ 1,712	\$ 30,869
2032	\$	26,158,866	\$ 2,355,329	\$	28,514,195	\$	503,616	1.93%	\$	61,156	\$	534,632	\$ 1,152,967	\$ 1,677	\$ 9,652
2033	\$	26,463,456	\$ 2,939,306	\$	29,402,762	\$		0.00%	\$	53,456	\$	535,518	\$ 1,202,165	\$ 1,719	\$-
2034	\$	26,686,622	\$ 3,593,947	\$	30,280,569	\$		0.00%	\$	47,308	\$	537,619	\$ 1,237,654	\$ 1,721	\$-
2035	\$	26,846,323	\$ 4,333,899	\$	31,180,222	\$	-	0.00%	\$	42,433	\$	544,741	\$ 1,264,485	\$ 1,722	\$-
2036	\$	26,955,856	\$ 5,150,128	\$	32,105,984	\$	-	0.00%	\$	38,331	\$	567,434	\$ 1,282,323	\$ 1,722	\$-
2037	\$	27,026,631	\$ 6,055,169	\$	33,081,800	\$	-	0.00%	\$	35,881	\$	589,007	\$ 1,289,419	\$ 1,721	\$-
2038	\$	27,078,660	\$ 7,049,092	\$	34,127,752	\$		0.00%	\$	33,681	\$	611,012	\$ 1,295,458	\$ 1,764	\$ -
2039	\$	27,112,962	\$ 8,132,592	\$	35,245,554	\$		0.00%	\$	31,300	\$	650,261	\$ 1,300,586	\$ 1,762	\$ -
2040	\$	27,127,448	\$ 9,306,974	\$	36,434,422	\$		0.00%	\$	30,577	\$	677,347	\$ 1,290,009	\$ 1,759	\$ -
2041	\$	27,150,637			37,742,015	\$		0.00%	\$	28,677		718,309			
2042	\$	27,161,858			39,131,061	\$		0.00%	\$	25,142		763,282			
2043	\$	27,138,649	\$ 13,439,166	s	40,577,815	\$		0.00%	s	21,944	\$	799,370	\$ 1,313,464	\$ 1,792	\$ -
2044	\$	27,086,079			42,104,439	\$		0.00%	s	18,983		867,735			
2045	\$	27,004,852			43,689,373	\$		0.00%	s	14,438		937,662			
2046	\$	26,869,417			45,297,114	\$		0.00%	ŝ	11,212		1,003,640			s -
2047	ŝ	26,701,217			46,958,535	\$		0.00%	ŝ	9,032		1,097,392			•
2048	\$	26,512,515			48,677,473	\$		0.00%	ŝ	7,228		1,176,841			
2049	s	26.310.733			50,466,329	\$		0.00%	ŝ	5.734		1,272,817			
2050	s	26,098,626			52,315,558	\$		0.00%	ŝ	3,822	•	1,597,594			
2051	\$	25,871,286			54,207,143	\$	271,094	1.05%	ŝ	2,356		1,713,714			
2052	ŝ	25,637,078			56,151,551	\$	682,729	2.66%	ŝ	1,507		1,918,889			
2053	\$	25,405,016			58,157,126	\$	1,338,435	5.27%	ŝ	1,096		2,196,512			
2054	\$	25,183,045			60,211,129	\$	2,327,579	9.24%	ŝ	686		3,410,226			
2055	\$	24,972,034			62,311,721	\$	4,621,051	18.50%	ŝ	396	•	3,611,990			
2056	ŝ	24,775,190			64,462,974	\$	7,243,010	29.23%	ŝ	297		4,041,202			
2050	э \$	24,775,190			66,676,828	э \$	10,442,085	42.45%	э S	169	•	4,041,202			
2058	э \$	24,438,037			68,949,750	э \$	14,370,975	42.45% 58.81%	э S			4,595,582			
2058	э S	24,301,297			71,288,706	э \$	18,910,754	77.82%	э S	52		5,648,653			
2059	ֆ Տ	24,301,297			73,697,089	э \$	24,333,178	100.60%	ə S	52	ֆ Տ	5,951,904		• ,-	• • • • • • • • • • • • • • • • • • • •
	ծ Տ								ծ Տ	-	ծ Տ				
2061	+	24,098,148			76,192,432	\$	30,325,389	125.84%	•		•	6,272,237			
2062	\$	24,035,654	\$ 54,752,835	\$	78,788,489	\$	36,929,974	153.65%	\$	-	\$	8,805,651	\$ 1,034,048	\$ 1,639	\$ 1,732,918



Projection of Pension Plan's Fiduciary Net Position

Fiscal Year     "Funded" Portion of BP     "Unfunded" Portion of BP     PV of "Funded" BP     PV of "Unfunded" PV of "Unfunded" State       2022     \$ 830,562     \$ -     \$ 813,456     \$       2023     \$ 853,979     \$ -     \$ 802,293     \$       2024     \$ 871,609     \$ -     \$ 785,474     \$       2025     \$ 905,609     \$ -     \$ 782,843     \$       2026     \$ 928,937     \$ -     \$ 747,746     \$	ed" BP - - - -	\$ \$	of BP Using a Single DR
2023\$853,979\$-\$802,293\$2024\$871,609\$-\$785,474\$2025\$905,609\$-\$782,843\$2026\$928,937\$-\$770,272\$2027\$940,096\$-\$747,746\$	-	\$	
2023\$853,979\$-\$802,293\$2024\$871,609\$-\$785,474\$2025\$905,609\$-\$782,843\$2026\$928,937\$-\$770,272\$2027\$940,096\$-\$747,746\$	-		814,596
2025   \$   905,609   \$   -   \$   782,843   \$     2026   \$   928,937   \$   -   \$   770,272   \$     2027   \$   940,096   \$   -   \$   747,746   \$	-		805,670
2026   \$   928,937   \$   -   \$   770,272   \$     2027   \$   940,096   \$   -   \$   747,746   \$	-	\$	790,992
2027 \$ 940,096 \$ - \$ 747,746 \$		\$	790,553
	-	\$	780,040
	-	\$	759,351
2028 \$ 961,285 \$ - \$ 733,428 \$	-	\$	746,901
2029 \$ 1,019,790 \$ - \$ 746,346 \$	-	\$	762,187
2030 \$ 1,073,726 \$ - \$ 753,784 \$	-	\$	771,941
2031 \$ - \$ 1,105,217 \$ - \$ 7	83,334	\$	764,326
	88,097	\$	766,987
	92,483	\$	769,264
	86,843	\$	761,817
	75,293	\$	748,695
	58,251	\$	730,346
	35,313	\$	706,424
	12,467	\$	682,708
	89,833	\$	659,312
	59,873	\$	629,049
	37,298	\$	605,959
	20,935	\$	588,876
	02,664	\$	570,073
	62,004 684,969	Ψ \$	551,905
	573,575	\$	539,758
	56,219	\$	522,073
	36,517	Ψ \$	502,280
	515,247	φ \$	
	94,358	Գ \$	481,122 460,424
	74,985	φ \$	
	54,089	ф \$	441,239
	32,113	ф \$	420,738
	-		399,342
2053 \$ 1,282,777 \$ - \$ 345,744 \$   2054 \$ \$ 225,742 \$ \$ \$ \$	-	\$ ¢	377,628
2054 \$ 1,259,812 \$ - \$ 325,712 \$	-	\$	356,746
2055 \$ 1,235,055 \$ - \$ 306,294 \$	-	\$	336,418
2056     \$     1,208,033     \$     -     \$     287,379     \$       2057     \$     4,400,000     \$     \$     260,422     \$	-	\$ ¢	316,528
2057 \$ 1,180,689 \$ - \$ 269,423 \$   2050 \$ 1,150,400 \$ \$ \$ \$ \$	-	\$	297,583
2058 \$ 1,152,108 \$ - \$ 252,184 \$	-	\$	279,323
2059 \$ 1,123,440 \$ - \$ 235,883 \$	-	\$	262,001
2060 \$ 1,094,251 \$ - \$ 220,388 \$	-	\$	245,477
2061 \$ 1,064,285 \$ - \$ 205,614 \$	-	\$	229,663
2062 \$ 1,034,048 \$ - \$ 191,629 \$	-	\$	214,64